

PERSPECTIVE PLAN 2022-2032



GOVERNMENT AIZAWL COLLEGE

B+ in 3rd Cycle of NAAC Accreditation
Salem Veng, Aizawl, Mizoram-796001



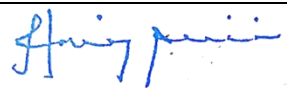
GOVT. AIZAWL COLLEGE

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INSTITUTIONAL STRATEGIC GOALS

1	All round development of students
2	Participative mode of teaching and learning
3	Develop collaboration for trainings and internships
4	Focusing on skill development courses
5	Promote placement for students
6	Promote gender equity
7	Effective implementation of NEP Curriculum
8	Faculty development
9	Research promotion
10	Maintenance of employment welfare
11	Maintaining quality feedback system
12	Effective leadership and participative management
13	Emphasis on Internal Quality Assurance System
14	Proper financial management system
15	Improvement of resource mobilisation
16	Leveraging of ICT based teaching and learning
17	Development of physical infrastructure
18	Elevation of alumni participation
19	Promotion of Indian languages
20	Enhancement of environment awareness
21	Maintaining institutional social responsibility
22	Ensure academic growth by implementing more departments




(HMINGPUI POONTE)
Principal
Govt. Aizawl College
Aizawl : Mizoram

INSTITUTIONAL STRATEGIC/PERSPECTIVE PLAN

1 All Round Development of Students

- Identification of advanced & slow learners
- Academic exposure through Study Tours
- Mentoring through Mentee & Mentor programme
- Participation in co-curricular activities
- Extension activities through clubs & extension bodies
- Students' Union
- Enhancement and development of students' talents through College Week, MZU Sports, GAC Fest and other activities

2 Participative mode of teaching and learning

- Class presentations and projects
- Use of ICT within the classroom
- Group discussion and collaborative solutions/outcomes
- Grouping of students for final-year students
- Participative/project-based learning

3 Develop collaboration for trainings and internships

- Departments having projects in syllabus should ensure implementation of training and internships.
- Students' projects should be properly monitored
- Departmental Committee may assign Project and Internship-in-charge
- Signing of MoU with local industry

4 Focusing on Skill Development Courses

- Ensure the effectiveness of Entrepreneurship Knowledge Cell
- Provide training and guidance
- Encourage and sponsor industrial visits
- Sensitize students on skill development courses
- Implementation of courses such as finishing school and DCA
- To set up institutions Innovation Council under the Ministry of Education
- To offer diploma/certificate course in entrepreneurship in collaboration with incubation centres or start up mission

5 Promotion of Placement for students.

- Strengthening Career Guidance, Counselling and Placement Cell
- Sensitize students on campus placement
- Establish connections with local industries and firms
- Communicate with national level firms and industries for placement
- Collaborative webinar/seminar with different firms and institutions
- Civil service/career exams coaching
- Campus placement through 'Pathway' finishing school

6	Promotion of Gender Equity
	<ul style="list-style-type: none"> • Constitution of Women Cell • Gender equity programmes to be conducted annually. • Gender champions to be more active • Collaborative programmes through Women Cell • Organize sensitization programmes in collaboration with governmental agencies and NGOs
7	Effective Implementation of NEP Curriculum
	<ul style="list-style-type: none"> • Formation of study group and committee on NEP • Formulation of suggestions for NEP implementation • Sensitization programme for teachers on NEP • Introduction of NEP curriculum
8	Faculty Development
	<ul style="list-style-type: none"> • Faculty Development Programme • Departmental Rooms • Departmental Library • Laptop/Computer set for each department
9	Research Promotion
	<ul style="list-style-type: none"> • Increase research output • Strengthen Research Committee • Training/Awareness programme on research • Providing opportunities to pursue research • Promotion of research-based studies/ Project work for students
10	Maintenance of Employment Welfare
	<ul style="list-style-type: none"> • Performance Evaluation • Training for quality improvement • Adherence to Code of Conduct and Service rules • Implementation of Staff Welfare Policy • Career Advancement Schemes (PBAS/APAR)
11	Maintaining of Quality Feedback System
	<ul style="list-style-type: none"> • Regular collection of feedback from stakeholders • Proper maintenance of feedback data • Analysis of feedback data • Deliberations on feedback analysis by Academic Committee • Action Taken Reports on Feedback by the Principal through personal interaction • Provision for parents/guardian to monitor their ward through ERP • Regular Parent-teacher meetings
12	Effective Leadership and Participative Management
	<ul style="list-style-type: none"> • Decentralization of responsibilities • Monitoring of academic departments through the Heads of Department • Ensure the effectiveness of the Academic Committee • Effective utilization of Cells, Clubs and Committees • Utilization of staff welfare and students' union

13	Emphasis on Internal Quality Assurance System
<ul style="list-style-type: none"> • Ensure proper functioning of IQAC • Adherence to Quality Report Mechanism adopted • Timely submission of Internal Reports(DMR/DSR) • Proper utilization of ERP System • Ensure internal/external audits are timely • Analysis of DMR/DSR/Feedback • Annual IQAC Report Meeting • Conduct training for new teachers on internal report mechanism. • Participation in NIRF • Timely submission of AQAR • Submission of semester-wise Action Plan and Action Taken Reports of IQAC Cells to IQAC 	
14	Proper Financial Management System
<ul style="list-style-type: none"> • Yearly budgeting to be approved by the Principal • Cell/Committee/Club budgeting • Yearly Internal and External Audit • Revamping of Resource Mobilization Committee • Maintain proper financial record 	
15	Improvement of Resource Mobilization
<ul style="list-style-type: none"> • Strengthening Resource Mobilization Committee • Opening of stationery shop • Photocopy Shop • Hiring fees for sports infrastructure, seminar halls, Conference Hall and classrooms • Proper recording and yearly audit of resources mobilized 	
16	Leveraging of ICT based teaching and learning
<ul style="list-style-type: none"> • Ensure all classrooms and labs are ICT enabled • Provide training for teachers on ICT based teaching • Upgrade ICT facilities • Proper maintenance of ICT facilities • Upgradation of College website • Proper utilization of e-classroom through ERP 	
17	Development of Physical Infrastructure
<ul style="list-style-type: none"> • Renovation of old classrooms and buildings • Development of sports infrastructure • Improvement of medical facility • Green Campus • Well-equipped Conference Room • Vertical extension of Commerce Block • Auditorium cum Examination Hall • Separate building for Library • Hostel Extension to accommodate more students • Enhancement of facilities for Boys and Girls Hostels • Installation of solar street light and high mast • Upgradation of conventional electric wire to cable wire 	

18	Elevation of Alumni Participation
	<ul style="list-style-type: none"> • Sponsorships/scholarships/fund generation • Recognition of successful alumni • Inclusion of alumni in college programmes • Database creation of alumni for networking • Invitation of notable alumni as special guest on Graduation Day. • Semester-wise Alumni week.
19	Promotion of Indian Language, religious, cultural and community harmony
	<ul style="list-style-type: none"> • Organize Cultural Day/Programme • Special Talk/Invited Lectures • MoU with Community based NGO (Salem Veng MHIP) • Social work at nearby community • Encourage students to uphold cultural and religious practices • Observance of international and national days of importance • Annual College Magazines
20	Enhancement of Environment Awareness
	<ul style="list-style-type: none"> • Solid Waste Management • Explore the possibilities of green energy • Environmental awareness campaign • Ecology Club promotion • Green Campus initiative
21	Maintaining Institutional Social Responsibility
	<ul style="list-style-type: none"> • Promotion of social work and community service • Ensure students participation in social work activities • Community-based actions through Clubs & Extension Bodies • Revamping Village Adoption Cell • Special scheme for nearby locality: Seat reservation during admissions
22	Ensure academic growth by implementing more Department
	<ul style="list-style-type: none"> • Identification of feasibility of PG courses and more UG departments • Study Group on opening of Science Stream and new departments • Coordination of reports and activities of PG and UG courses




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