**GOVERNMENT OF MIZORAM**

**HIGHER AND TECHNICAL EDUCATION DEPARTMENT**

**ANNUAL CONFIDENTIAL REPORT/ APPRAISAL PERFORMANCE REPORT**

Reporting Period : From\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ to \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name of College : \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**PART – I**

**A : GENERAL INFORMATION**

1. Name (In Block Letters) **:**

2. Father’s Name/Mother’s Name **:**

3. Department **:**

4. Designation **:**

5.Mode of Recruitment :

6. Residential Address **:**

7. Telephone **:**

 Email :

8. Area of specialization :

9. Date of Appointment in the Institution :

10. Period of Absence other than Casual leave :

**B: ACADEMIC PERFORMANCE INDICATORS**

**( DOCUMENTARY PROOFS REQUIRED IN ALL CLAIMED PERFORMANCES AS FAR AS POSSIBLE)**

**CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

**BI.1. Lectures, Seminars, Tutorials, Practical, Contact Hours (give semester-wise details, where necessary)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Sl. No.** | **Course/Paper** | **Class/Semester** | **Mode of teaching\*** | **Hours per week allotted** | **Documents enclosure** |
| 1. |  |  |  |  |  |
| 2. |  |  |  |  |  |
| 3. |  |  |  |  |  |
| 4. |  |  |  |  |  |

\*Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact classes (C)

**BI.2. Reading/ Instructional material consulted and additional knowledge resources provided to students**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sl. No.** | **Course/Paper** | **Consulted** | **Prescribed** | **Additional Resource provided** |
| 1. |  |  |  |  |
| 2. |  |  |  |  |
| 3. |  |  |  |  |

 **BI.3 Examination Duties Assigned and Performed**

|  |  |  |  |
| --- | --- | --- | --- |
| **Sl. No** | **Type of Examination Duties** | **Duties Assigned** | **Extent to which carried out**  |
| 1. |  |  |  |
| 2. |  |  |  |
| 3. |  |  |  |
| 4. |  |  |  |

 **CATEGORY-II: CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES:**

**BII. Please mention your contribution to the following:**

|  |  |  |
| --- | --- | --- |
| **Sl. No** | **Type of Activity** | **Nature of contribution** |
|  | **(II.1) Student related Co-Curricular, extension &field based activities** |  |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
|  | **(II.2) Contribution to Corporate Life and** **management of the Institution through committees** | **Yearly/Semester wise responsibilities** |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
|  |  |  |
|  | **(II.3) Professional Development Activities**  | **Yearly/Semester wise responsibilities** |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |

II.4. Membership of Professional bodies/societies, etc. :

II.5. Editorial of scientific journal or membership of

 Editorial Committees/Board :

**CATEGORY-III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS**

**III.1.** Papers published in the Referred Journals/Non-referred but recognized and reputable journals and periodicals, and Full Papers published in Conference Proceedings, etc. having ISBN/ISSN numbers.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Sl. No** | **Title with page nos.** | **Name of the Journal** | **ISSN/ ISBN No** | **Whether peer reviewed? Impact Factor, if any** | **No. of co-author (s)** | **Whether you are the main****author** |
| 1 |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |

**III. 2.** Participation and Presentation of papers (oral/poster) in

 Conferences/Seminars/workshops etc.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Sl.No | Title of paper presented | Title of Conference/Seminar etc | Organizedby | Whether International/ natural/ state/ regional/ college or university level |
| 1 |  |  |  |  |
| 2 |  |  |  |  |

**PART C: GENERAL DATA:**

 State a brief assessment of your performance indicating:

1) Achievements :

2) Difficulties faced :

3) Suggestions for Improvement :

4) Any other relevant information :

**Please give details of any other credential, significant contributions not mentioned earlier.**

|  |  |
| --- | --- |
| **Sl. No** | **Details (Mention Year, value etc. where ever relevant)** |
|  |  |

**LIST OF ENCLOSURES: (***Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)*

1.

2.

3.

4.

**I certify that the information provided is correct as per records documents enclosed along with the duly filled APR proforma**

**Place & Date**

 **Signature of the faculty with**

 **Designation.**

**PART- II**

**( TO BE FILLED BY THE REPORTING OFFICER)**

NOTE: Every answer shall be given in a narrative form using unambiguous and simple language. Words and phrases should be chosen carefully and should accurately reflect the intention of the authority recording answer.

1. Please give a general comment on Part –I (B&C) as filled in by the teacher on the assessment of his/her performance:

2. Give the assessment of the employee reported upon on the scale of 10 marks

|  |  |  |
| --- | --- | --- |
| **Sl.No**. | **Attributes** | **Grade ( out of 10)** |
| 1 | Quality of performance |  |
| 2 | Sincerity/Devotion to work/commitment |  |
| 3 | Initiative/Creativity/Responsibility |  |
| 4 | Regularity and Punctuality |  |
| 5 | Relation with Co-workers |  |
| 6 | Relation with Superiors |  |
| 7 | Integrity |  |
| 8 | Communication Skill ( Both oral and writing) |  |
| 9 | Character in general and value system |  |

3. Please indicate whether the employee is recommended for extension of his contract period **(YES/NO) :**

4. If NO, please specify the reason (refer to Sl. No. 3) in not more than 30 words.

5. Overall grading (Put tick mark √ at the appropriate grading inside the bracket):

 Outstanding - ( )

 Very Good - ( )

 Good - ( )

 Below Average - ( )

 NOTE: A teacher should not be graded outstanding unless exceptional qualities and performance have been noticed; grounds for giving such gradings should also be clearly indicated.

Place: Signature of Reporting officer/HOD

 Name in Block Letters :

Date:

Designation :

Seal :

**PART –III**

**TO BE FILLED BY THEREVIEWING OFFICER**

1. Do you agree with Grading given by the reporting officer ? **( YES/NO)**

2. If NO, state the reason ( not more than 30 words)

Place: Signature of Reviewing Officer/Principal

Name in Block Letters :

Date:

Designation :

 Seal :

**PART-IV**

**REMARKS OF THE ACCEPTING AUTHORITY**

Place: Signature of Accepting Authority

Name in Block Letters :

Date:

Designation :

 Seal :

**GUIDELINE FOR REPORTING AUTHORITIES WHICH MAY BE KEPT IN MIND WHILE AWARDING NUMERICAL GRADINGS :**

1. Officers grade from **8 to 10** will be rated as outstanding and will be given a score of **9** for the purpose of calculating average scores for empanelment/promotion.
2. Officers graded from **6 to 7** will be rated as ‘Very good’ and will be given a score of **7**.
3. Officers graded from **4 to 5** will be rated as ‘good’ and given a score of **5**.
4. Officers graded below **4** will be given a score of zero.

Note (i) High credit should not be given to the officers in a routine manner by the Reporting/Reviewing Authorities and this should be restricted to **20%** of the officers under their supervisor.

(ii) Any grading more than 8 for each attribute must be justified by giving reasons in writing in a separate sheet.